

## Chapter 6



USFWS

*Planning Team meeting*

## List of Preparers



## Core Team Members

### **Charles A. Bridges, Habitat and Diversity Program Administrator, NH Fish and Game Department**

Education: M.S. Wildlife Management; B.S. Zoology  
 Experience: UNH Cooperative Extension, Wildlife Specialist; NHFG 18 years, in addition to current position has served as state lands habitat biologist and inland fisheries and wildlife division chief  
 Contribution: Participated in all aspects of plan preparation  
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### **Paul Casey, Refuge Manager, Lake Umbagog NWR**

Education: B.S. Wildlife Management  
 Experience: 20 years USFWS  
 Contribution: Participated in all aspects of plan preparation  
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### **Jennifer Casey, Assistant Regional Refuge Biologist**

Education: B.S. Wildlife Management; B.S. Biology  
 Experience: 13 years USFWS; 5 years with state wildlife departments and non-profit organizations  
 Contribution: Participated in all aspects of developing biological goals and objectives  
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### **Ian Drew, Deputy Refuge Manager, Lake Umbagog NWR**

Education: BS Environmental Studies and Biology  
 Experience: 8 years USFWS; 3 years County Soil and Water Conservation District; 3 Years Environmental Consulting  
 Contribution: Participated in all aspects of plan preparation  
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### **Chuck Hulsey, Regional Wildlife Biologist, ME Dept. of Inland Fisheries and Wildlife**

Education: B.S. Wildlife Management; B.S. Forest Management  
 Experience: 8 years District Forester, Maine Forest Service; 10 years Assistant Regional Wildlife Biologist, MDIFW; 8 years Regional Wildlife Biologist, MDIFW.  
 Contribution: Participated in all aspects of plan preparation  
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### **Johanna Lyons, State Park Planning and Development Specialist, NH Dept. of Resources and Economic Development, Division of Parks and Recreation**

Education: University of New Hampshire, BA in Zoology with minor in Spanish (1988)  
 Experience: Employed with the NH Division of Parks and Recreation since 1986 in various positions; currently serving as the Division's planning and development specialist.  
 Contribution: Provided technical advice on public use, participated in developing public use goals and objectives, and represented a key partner in the project  
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**Nancy McGarigal, Regional Refuge Planner**

Education: B.S. Forestry and Wildlife, Virginia Polytechnic Institute and State University  
Experience: 1 year Forest Service; 8 years USFWS biologist  
Contribution: Planning Team Leader; participated in all aspects of plan preparation  
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**Judith Silverberg PhD, Wildlife Education Supervisor, NH Fish and Game Department**

Education: PhD. University of New Hampshire Natural Resources-Wildlife and Human Dimensions 2000; MS. University of Wisconsin-Madison Continuing and Vocational Education emphasis Environmental Ed. 1975; B.S. University of Wisconsin-Madison Wildlife Ecology 1974  
Experience: 30 years experience working with natural resource agencies in education with the past 20 years at NH Fish and Game Department. Currently serves as the wildlife viewing coordinator for New Hampshire as well as oversees wildlife education and interpretive programs. Conducted research on wildlife viewing behaviors and attitudes.  
Contribution: Provided technical advice on public use, participated in developing public use goals and objectives, and represented a key partner in the project  
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**Will Staats, Regional Wildlife Biologist, NH Fish and Game Department**

Education: B.S. Wildlife Biology  
Experience: Last 13 years with NHFG; 2.5 years Champion International; 8 years Vermont Fish and Wildlife Department  
Contribution: Participated in all aspects of plan preparation  
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**Carolina Ferro Vasconcelos, Assistant Planner**

Education: B.S. Biology; B.S. Wildlife and Fisheries Conservation, UMass Amherst  
Experience: 2 years with USFWS under ECO Intern program  
Contribution: Helped write and edit portions of the Lake Umbagog CCP. Assisted with the format, layout and other tasks necessary to compile and distribute the plan.  
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**Laurie Wunder, Wildlife Biologist, Lake Umbagog NWR**

Education: B.A. in Anthropology at SUNY at Binghamton; M.S. in Environmental Science at University of Montana, Missoula; PhD Colorado State University  
Experience: 7 years with USFWS, prior to that Washington Dept. of Fish and Wildlife and U.S. Forest Service, Olympia, WA  
Contribution: Participated in all aspects of plan preparation  
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## Assistance from Other Service Personnel

### **Bill Zinni, Regional Wildlife Biologist**

Education: B.S. Natural Resources/Wildlife, University of Rhode Island  
 Experience: Last 23 years with USFWS; 4 years with UMass Dept of Forestry and Wildlife  
 Contribution: Participated in all aspects of Land Protection Plan and biological goals and objectives  
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### **Sarah Bevilacqua, Regional Visitor Services Specialist**

Education: B.S. Resource Recreation Management, Oregon State University  
 Experience: 12 years with U.S. Forest Service; 13 years with the USFWS as a public use specialist.  
 Contribution: Edited visitor services descriptions and proposed action, participated in developing public use goals and objectives.  
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### **Randy Dettmers, Migratory Bird Biologist**

Education: Ph.D. Zoology, Ohio State University  
 Experience: 6.5 years with USFWS  
 Contribution: Provided recommendations on which priority landbird species were most applicable to Lake Umbagog refuge and suggested management objectives for those species  
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### **Susan Fuller, Senior Biologist/GIS Specialist**

Education: M.S. Wildlife and Fisheries Conservation/GIS, University of Massachusetts  
 Experience: 7 years with USFWS as GIS Specialist; 3 years, combined, Wildlife Biologist field work with U.S. Forest Service, and the University of Massachusetts  
 Contribution: GIS mapping and spatial analysis for LPP and CCP  
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### **Shelley Hight, Archaeologist**

Education: B.A. Anthropology, 1980, University of Massachusetts;  
 M.A. Anthropology, 1982, University of South Carolina, Public Archaeology  
 Experience: 7 years Vermont Division for Historic Preservation, 4 years U.S. Forest Service archeologist; 10 years USFWS Field Archaeologist  
 Contribution: Edited cultural resources descriptions and proposed action.  
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### **Thomas LaPointe, Forester**

Education: Assoc in Forestry, 1996 University of New Hampshire; B.S. Forestry, 1998, University of New Hampshire  
 Experience: 5 years private forester, licensed in NH since 2000; 3 years USFWS  
 Contribution: Contributed to forest management objectives  
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**Lelaina Marin, Assistant Planner**

Education: B.S in Natural Resources, Cornell University  
Experience: 3 years with USFWS (2 years as SCEP student, 1 year as Assistant Planner)  
Contribution: Helped edit portions of the CCP. Assisted with the format, layout and other tasks necessary to compile and distribute the plan.  
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**Andrew Milliken, Atlantic Coast Joint Venture Coordinator**

Education: B.A. Northern Studies/Biology, Middlebury College; M.S. Biological Oceanography, University of Rhode Island  
Experience: New York State, University of Rhode Island, U.S. EPA, USFWS Coastal Ecosystems Program and Atlantic Coast Joint Venture  
Contribution: Helped evaluate significance of habitat for migratory birds.  
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**Rick Schauffler, Cartographic and Spatial Data Specialist**

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Experience: 5 years with USFWS, 4 years as University Research Assistant  
Contribution: GIS mapping and spatial analysis for LPP and CCP  
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**Assistance from Others**

**Ellen Snyder, Wildlife Biologist, Ibis Wildlife Consulting**

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**Lynne Koontz, U.S. Geological Survey, Fort Collins Science Center**

Education: Ph.D. Colorado State Univ. (CSU) in Natural Resources Economics; M.S. CSU Natural Resources Economics; B.S. CSU Agricultural and Natural Resources Economics  
Experience: USGS 9 years  
Contribution: Provided technical information on socio-economic environment and impacts  
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**Phil Sczerzenie, Mangi Environmental Group, Inc.**

Education: B.S. Forestry & Wildlife Management, Rutgers University; M.S. and Ph.D. in Wildlife Management, UMASS, Amherst  
Experience: 24 years NEPA environmental analysis and management, risk assessment, and statistics consulting  
Contribution: Consultant – contributed to writing goals and objectives, Chapter 3- Affected Environment and Chapter 4- Environmental Consequences  
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